

You are a manager for the purposes of the Public Interest Disclosure Act 2022 and can receive disclosures about serious wrongdoing from:



The staff members in the organisation who you assign work to and whose performance and leave you review and approve.

Direct reports

Staff whose performance is still your responsibility even though you don't manage them directly. For example, staff who report to your direct reports.

Indirect reports

Staff in a matrix style arrangement

This could include staff you supervise on a project team.

Individual contractors, subcontractors or volunteers

You oversee individual contractors, subcontractors, or volunteers who provide services or exercise functions on behalf of your agency.

Staff of contracted entities

You oversee the staff of those entities that are contracted to provide services or exercise functions on behalf of your agency.

CONTACT US

Email: pidadvice@ombo.nsw.gov.au

Phone: 1800 710 277 | Web: www.ombo.nsw.gov.au

PID

Public
Interest
Disclosures
Act



Act within your role:
Remember it's not your
role as a manager to
assess if a report is a PID

Maintain confidentiality:
Keep all reports
confidential to protect
those involved.

Be alert: You need to
identify if a report from
someone you supervise
may involve serious
wrongdoing.

Pass it on: Unless the
person has reported to a
disclosure officer themselves,
you must pass the report
on to a disclosure officer as
soon as practicable.

Communicate:
Let the reporter know that
their report may be a PID
and direct them to the
agency's PID policy.

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